

## ADA Website Accessibility Policy

The City of Gallup recognizes the importance of providing governmental services for all members of the community. In providing these services, the City of Gallup posts this policy stating that all of its webpages will be accessible in accords to the Americans with Disabilities Act accessibility guidelines.

For accessibility standards, the City hereby implements the practices set forth in “Website Accessibility Under Title II of the ADA” (site: <http://www.ada.gov/pcatoolkit/chap5toolkit.htm>).

1. A text equivalent shall be provided for every non-text element via html “alt” tags or “longdesc” tags.
2. Where online multimedia presentations exist, equivalent accessible alternatives will be synchronized with the presentation.
3. Web pages shall be designed so that function does not depend on changes in color (ie: animated buttons).
4. All webpages shall exhibit sufficient contrast between foreground colors and background colors, especially in regards to text.
5. Documents shall be functional and readable without requiring an associated style sheet.
6. Image maps will not be required in the functionality or navigation of City of Gallup websites.
7. Row and column headers shall be identified in data tables by usage of “th” tag.
8. Frames will not be utilized in City of Gallup websites.
9. Electronic forms will be fully functional to people using assistive technology.
10. “Skip Navigation” links shall be placed at the top of every webpage utilizing navigation links.
11. All documents shall be posted in accessible format. Text-based formats (ie: HTML or RTF) shall be provided where image-based PDF documents are posted.
12. All website authors shall be trained in producing ADA accessible websites.

If the City of Gallup has overlooked any accessibility features, please bring this to the attention of Paulette Diaz at 505-863-1272.